



CONSERVATION SOCIETY OF POHNPEI

Preserving Our Natural Heritage for a Sustainable Future

2011 ANNUAL REPORT

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HISTORY

The Conservation Society of Pohnpei, founded in 1998 by a group of concerned citizens, is the premier conservation organization in the Federated States of Micronesia. Over the past 10 years CSP has grown to include 19 staff members and three main program areas: marine, terrestrial and education. Environmental policy, organizational development and capacity building and conservation finance are also integral components to its mission. CSP is supported by over 200 members and partners. The numerous partners that support our efforts include Pohnpei's business community and private citizens as well as overseas private and government sources.

VISION

To live in a safe and clean environment where cultural pride and natural resources are protected, preserved, and balanced with sustainable development.

MISSION

To preserve and enhance the natural heritage of Pohnpei State by promoting community-led resource management and sustainable development.

CORE VALUES

Wahu (Respect)
Commitment
Consistency and Focus
Strive to Improve
Community Driven Locally Led
Equality-Sharing the Work and Leadership
Partnership...Partner Building
Positive Attitude and Enthusiasm



Terrestrial Program

The development of the Watershed Forest Reserve (WFR) to protect Pohnpei's remaining pristine upland forest has been a major focus of CSP's terrestrial program. The demarcation and monitoring of the Watershed Forest Reserve remains a core objective as the terrestrial program takes on more projects. CSP works with Community Forest Rangers to diminish agricultural activities within the WFR. These efforts have been coupled with agricultural training in our *Grow Low Campaign*. Other projects include invasive species eradication, community-based mangrove reserves, watershed studies, and water quality improvement projects. The Micronesia Ethnobotany Project, started by Dr. Michael Balick of the New York Botanical Garden, was fully adopted into the Terrestrial Program. Ethnobotany, the study of the relationship between plants and people, aims to preserve, protect, and document traditional uses of plants. The project had already produced one book: *The Ethnobotany of Pohnpei: Plants, People and Island Culture* and one booklet on useful plants for primary students. This year saw the completion of two new books: *The Primary Health Care Manual: Health Care in Pohnpei, Micronesia, and Traditional Uses of Plants for Health and Healing* and *the Checklist of the Vascular Plants of Pohnpei, Federated States of Micronesia, with Local Names and Uses*.



ABOVE LEFT TO RIGHT: Invasive Program Officer: Bejay Obispo; Ethno-Collector: Primo Eperiam and Relio Lengsi (not pictured); Program Manager: Francisca Obispo; Sustainable Agriculture Officer: Nixon Daniel; Forest and Water Quality Officer: Rudy Andreas; CASO: Valentin Santiago (not pictured)



Environmental Awareness Program

The Conservation Society of Pohnpei's Environmental Awareness Program was created with the mission to educate all of Pohnpei's residents about the importance of their surrounding environment and encourage their participation in conservation activities. CSP's approach is multi-faceted. The Youth-to-Youth in Environmental Awareness and Education Program focuses on sixth grade classes at each of the schools in Pohnpei. The Green Road Show also travels around the state, visiting fifth grade classes. Additionally, CSP's Youth Environmental Ambassadors Club for high school students and other Community Outreach activities seek to involve members of the community and generate interest in learning about and protecting the environment. CSP produces weekly radio programs, videos, posters, numerous resource materials, and several publications, including a quarterly newsletter.



ABOVE LEFT TO RIGHT: Environmental Educators: Iakop Ioanis and Angel Jonathan





Marine Program

The protection of Pohnpei's delicate marine environment has been tackled using a dual approach, merging scientific methods and technology with traditional community resource-management. There are eleven Marine Protected Areas (MPAs) that have been designated by law; CSP currently works with seven of these MPAs. The goal is to establish a collaborative community MPA managed network. This entails the building of community support for the marine protected areas, the education of citizens to improve their compliance, training community volunteers to conduct biophysical monitoring, and building the capacity of conservation enforcement officers to impose the established rules and regulations.

Environmental Policy

Like many places in the world, Pohnpei's existing environmental laws are often incompatible to Pohnpei's circumstances or lack regulations to successfully support their enforcement. Conservation Society of Pohnpei (CSP) is working closely with the state and local governments to rectify this. To be better able to patrol, protect, and prosecute violators in the Marine Protected Areas (MPAs), CSP works with the state Marine Conservation Unit. Community participation is also integral to improving the effectiveness of the environmental policies and is facilitated through participatory workshops, collaboration with traditional leaders, and the enlistment of volunteers.

ABOVE LEFT TO RIGHT: Marine Program Assistant: Selino Maxin; Marine Boat Technician: Kirino Olpet; JICA Intern: Ryoko Kawakami; Marine Program Manager: Eugene Joseph; MPA Network Coordinator: Kesydy Ladore



Organizational Development & Capacity Building

CSP's approach to protecting the environment focuses on developing the capacity of the surrounding communities to manage the areas themselves. CSP endeavors to work with partners to assist these local organizations in effectively implementing conservation programs that will be of benefit to all parties. In order to be able to facilitate these objectives, CSP is also committed to the constant development of its staff's skills and capabilities. The organization is able to maintain a focus on its strategic goals through the setting of 3-year plans, evaluations, and strategic planning exercises.



ABOVE LEFT TO RIGHT: Administrative Assistant: Yomalinda Pablo; Executive Director: Paterson Shed; Office Manager: Lymer Yamada





Kaselehlie kumwail koaros!

On behalf of the CSP Board of Directors, its management, and staff, I would like to extend my New Year's greetings and wish you all a prosperous 2012. Over the course of the last year, CSP has renewed its efforts to preserve Pohnpei's unique natural heritage. As you browse this report, you will gain some insight into the tremendous accomplishments that continue to make CSP the premiere conservation NGO in the region. Without the continued support and assistance of our donors and partners, the implementation of our projects and program agendas would be almost non-existent. We are ever grateful for the assistance we have received.

The Society, with the support of its partners, has once again completed a successful and exciting year of conservation activities in Pohnpei. Rigorous awareness workshops have been held in the island communities to address our rapidly declining fish stocks, and progress has been made in the eradication of false sakau and other invasive species around the island. A major accomplishment this year, in conjunction with state and local governments, community members, and other partners, has been to complete the delineation of the watershed boundary in Sokehs. Plans are in development to complete additional watershed boundary delineations in other municipalities. Also with help from partners abroad, CSP has launched the first spatial data clearinghouse, named *Geomicronesia*, which aims to centralize biodiversity-related spatial data and provide public access to the resource via the internet.

In addition to its Pohnpei Island activities, CSP has extended a helping hand to the outer islands. Three new Marine Protected Areas have been created at Pakin, and the atoll hosted its first cross-site learning exchange engaging the community in dialogues for discussion, awareness, and support. CSP partnered with the state government to conduct the first conservation-related visit to the outer islands of Mwoakilloa and Pingelap with the intention of increasing conservation awareness and integrating community-based adaptive management to improve Pohnpei's MPA network.

A recent development in the management of CSP occurred with the resignation of Executive Director, Patterson Shed. Mr. Shed has passionately managed the organization for the past six years. His leadership and vision will be greatly missed. We express our deepest thanks to Mr. Shed and wish him well in his future endeavors. At the same time, we welcome CSP's new Executive Director, Mr. Eugene Joseph, who has played a vital role at CSP for the past eleven years. We are optimistic that Mr. Joseph will continue to realize our mission for the betterment of our beloved Pohnpei. Kalahngan!

I would like to personally thank our board members for their patience and guidance and the CSP team for its dedication and perseverance throughout 2011. I thank the donors, our partners, and our members for the generous support and guidance over the past year.

Sincerely,

Resio S. Moses, Jr.
Board Chairman 2011





Dear friends and partners,

On behalf of my 16 co-workers and our JICA intern, I proudly present our 2011 Annual Review and welcome you to the 2012 General Membership meeting!

Despite challenging conditions, 2011 has been a year of many accomplishments. We have made great progress in protecting our water security by defining new reserves of upland forest in partnership with the traditional and municipal governments of Sokehs. We are grateful for the support of the leaders, community members, and donors who all worked together in this endeavor. Our Locally Managed Marine Areas (LMMA) Network expanded significantly, furthering our mission to protect the fisheries and the marine biodiversity upon which our livelihoods depend. Our marine program extended its range more than 90 miles to the islands of Mwoakilloa and Pingelap in a move to re-invigorate community-based resource conservation. Also, as part of our Green Road Show, our education staff introduced more than 900 students around Pohnpei to our "ridges-to-reef" conservation practices. Each of our projects has directly contributed to sustainable livelihood, to food and water security, and to national and regional aspirations in accordance with the Micronesia Challenge goals, helping to ensure the resiliency of our environment in the years ahead.

In 2012 Conservation Society of Pohnpei will work with Kitti communities to establish more than 10 miles of watershed reserve and expand our efforts to build a stronger partnership alliance for resource management. We will partner with Pohnpei State Government to set aside significant areas of biodiversity and work alongside Sokehs communities to establish their first marine sanctuary. We will soon launch an initiative in support of the regional goal to declare Micronesia the first regional shark sanctuary as well as a Rare Pride Campaign to increase broad awareness and address the "ridges to reefs" systems and the challenges for effective community-led resource management.

I join Chairman Moses and the CSP Board of Directors in welcoming the new Executive Director, Mr. Eugene Joseph, who I am confident will do well to chart new achievements with a fresh vision for the future. Hard work is ahead; Eugene will need your guidance and support along the way. My wife Adleen and I would also like to express our heart-felt appreciation for your friendship and support these past six years and for the generous gifts that have helped CSP advance its conservation mission. I could not have done my part without your generous help. Thank you for believing in us, and I ask you to stand behind Eugene and Pamela as they assume CSP leadership. Kalahngan.

In God I trust and pray,

A handwritten signature in black ink, appearing to read "Patterson K. Shed". The signature is fluid and cursive.

Patterson K. Shed
Executive Director





3.3-Mile Watershed Forest Boundary Line Delineation in Sokehs Completed

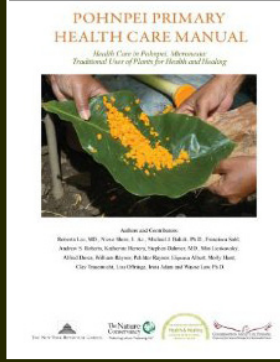
Beginning in October 2011, our Terrestrial Team endured countless days of sweaty toil, cold and sleepless nights, torrential rains, and clouds of fierce mosquitoes beneath the lush forest canopy in its vigorous efforts to survey and mark the boundaries of the Sokehs Watershed Forest Reserve, a project that directly supports Pohnpei State's vision to set aside over 5,000 hectares of upland forest in accordance with the Watershed Forest Reserve and Mangrove Act of 1987.

The Conservation Society of Pohnpei (CSP) is proud of the milestones that have been reached as part of this project and of the greater goals that have been met in our mission to protect critical habitats, water security, and biodiversity. Throughout our labors this year, we have encountered land ownership and access issues, wrangled with malfunctioning survey equipment, braved unpredictable weather patterns,

and struggled to coordinate with our many project partners. But despite these challenges, the project was completed at the end of January 2012.

We wish to thank our implementing partners: Pohnpei State Department of Land and Natural Resources, Pohnpei State Division of Forestry, Pohnpei State Fish and Wildlife Division, and Pacific Survey Company for their commitment and hard work on this project. We are also grateful to our generous donors and thank the FSM government for its funding support through the UNDP Sustainable Land Management (SLM) project. Additionally, this project would not be possible without the support of our traditional leaders, the government of Sokehs, and our instrumental community partners.





Two New Books Help Preserve Cultural Knowledge About Native Plants

CSP and the New York Botanical Garden are pleased to announce the publication of two new reference books that we hope will encourage the conservation of plants and their habitats as well as promote sustainable management of plants.

The Pohnpei Primary Health Care Manual: Health Care in Pohnpei, Micronesia, and Traditional Uses of Plants for Health and Healing, developed as a reference for medical professionals and others knowledgeable about the use of plants for healing, combines Western medical knowledge, traditional Pohnpeian botanical remedies, and information about pharmacological efficacy and toxicity. The health conditions featured in this manual were chosen based on the most frequent diagnoses reported by local healers.

The Checklist of the Vascular Plants of Pohnpei, Federated

States of Micronesia, with Local Names and Uses, published by the National Tropical Botanical Garden, features brief descriptions of the 935 vascular plant species found on Pohnpei, including information about their regional names, habitats, statuses, and local ethnobotanical applications. The volume also contains 556 images to facilitate plant identification (one image per genus).

The content of the two books was compiled through on-going ethnobotanical research beginning in 1998 and involving the Conservation Society of Pohnpei; the Nature Conservancy; FSM Ministry of Health; the Pohnpei State Departments of Lands & Natural Resources, Economic Affairs, and Health Services; Pohnpei State Hospital; the Island Food Community of Pohnpei, College of Micronesia - FSM; the Continuum Center for Health and Healing at Beth Israel Medical Center, National Tropical Botanical Garden, the New York Botanical Garden, and the Center for Environmental Research and Conservation at Columbia University.





Water for Life Through Partnership Alliance-Building

The next time you take a drink of water be thankful for this precious gift of life. Our remaining watershed forest reserves are under increasing threat from deforestation, land use conversions, and invasive weeds. We are the cause, but we are also a key part of the solution. Become part of the solution: stop forest destruction to protect our water source.

On November 24-25, 2011, CSP in partnership with the Division of Forestry and Pohnpei State Government, successfully facilitated the 2nd Pohnpei Watershed Learning Exchange Summit. The summit addressed issues relating to water pollution from animal and human waste, unsustainable upland forest conversions for agriculture, and invasive threats facing our upland forests and also provided a clear framework for future planning strategies. The event involved a team of community leaders from Madolenihmw, U, and Nett, known

as the Community Conservation Officers (CCOs). Prominent people from both the governmental and traditional arenas were present, including His Excellency Salvador Iriarte, *Iso Nahnken* of Nett; Pohnpei State Lt. Governor, Mr. Churchill Edward; the Chiefs of Public Land and Agriculture for Pohnpei State; the Chief Minister of U, and the Pohnpei State Division of Fish and Wildlife.

During the workshop, CCOs/Forest Rangers gave presentations on their watershed activities, detailed their accomplishments, and made recognition of the issues that continue to impact Pohnpei's rich biodiversity. The municipalities and their CCOs developed their work plans for 2012 and set timeframes for implementation. A watershed steering committee was created to serve in the future as a liaison and steering body between the local government, state government, and the communities. The summit concluded by establishing a comprehensive road map to guide the CCO/Forest Rangers in watershed management throughout the year.





Youth-to-Youth Environmental Fair

On May 19, 2011, CSP and its partner agencies held the 10th Annual Environmental Fair as part of its Youth-to-Youth (Y2Y) in Environmental Awareness and Education Program. More than 500 people attended, including Mr. Chang Waidong, Ambassador of the People's Republic of China, and Mr. Gibson Santos, who delivered the keynote address.

The event, held at the COM-FSM National Campus gymnasium, provided Pohnpeian 6th graders with a venue to showcase what they had learned throughout the 2010-2011 school year. Students, teachers, principals, and parents from seven schools gathered to conduct informative, educational presentations about the environment. Presentation topics were varied: the effects of climate change, deforestation, and pollution; the health benefits of traditional foods; sustainable raised-bed gardening; and the importance of maintaining Marine Protected Areas and Watershed Forest Reserves.

To illustrate the problem of regulatory violations within MPAs, Saladak Elementary School performed a skit about a father who uses local poison (*peinuhpw*) to fish in Marine Protected Areas, thus damaging the reef ecosystem.

Ultimately, the fair was a great success. The students and other participants came away with a new appreciation for our island environment that they will undoubtedly communicate to their family, friends, and community members in the future.

CSP extends its thanks to Pohnpei State EPA, NRCS, IFCP, the Weather Station, and Division of Forestry for collaborating with the schools to make the Y2Y Program a success; COM-FSM National Campus for providing the use of the gymnasium; Ace Office Supply for its financial assistance; the principals, teachers, and students of the participating schools; and the Department of Education (DOE).





The Green Road Show Thrives in 2011

Through a strong partnership between the Pohnpei State Environmental Protection Agency (EPA) and the Conservation Society of Pohnpei (CSP), the Green Road Show (GRS) program has been able to continue its organized environmental science program study visits to all 27 partner schools on Pohnpei, successfully delivering CSP's key conservation message to more than 950 fifth grade students around the island.

The Green Road Show started out with a pre-test and introduction to establish the students' baseline understanding of our natural resources. Our second visit focused on upland forest biodiversity and issues affecting this important natural resource. All fifth graders island-wide learned about agriculture cultivation practices affecting forest health, invasive weeds impacting our forests, water quality issues affecting streams and rivers, and trash in the upland forest and rivers where human settlements are within or near the forest.

The third visit was centered on the unique mangrove forest habitat. The students enjoyed learning about the importance of the mangrove system as a key habitat and resource and about threats to Pohnpei's mangroves caused by trash, human and animal-based pollution, coral dredging, and landfilling. Participants also learned proper management solutions and practices to help maintain a resilient forest and mangrove ecosystem island-wide.

As environmental educators it has been exciting to be able to deliver the conservation message to eager young people around the island and to the 27 schools this program encompasses. Since we launched the program in 2002, our educators have made more than 1,400 school visits and shared our conservation message with over 8,000 students. Throughout its lifetime, this initiative has reached over 20% of Pohnpei's population. Such success could not have been possible without the unique partnership between the EPA, CSP, and collaborators beyond our reef.





Youth Environmental Ambassadors Club Summer Camp in Senpehn

On August 10, 2011, 29 high school students from Madolenihmw High School and Nanpei Memorial High School gathered at Senpehn Community Center, the base camp for the 6th Annual Youth Environmental Ambassadors Summer Camp.

Since its inception, the focus of each summer camp has alternated between the terrestrial and marine realms. Senpehn is a community rooted in traditional culture and fully dependent on its rich farming heritage, encompassing one of Pohnpei's healthiest watersheds, an intact native forest biodiversity, and spectacular natural sites, such as Pahnsile Waterfall. The community was the perfect place for high school students to enjoy a nature-based summer camp, interact with peers, learn about Pohnpei's natural wonders, and become more informed about issues facing our forests, rivers, and mangroves.

The participating students were all members of the Youth Environmental Ambassadors Club (YEA), which began at PICS High School, Calvary Christian Academy (CCA), and the Seventh-Day Adventist High School (SDA) in 2005 and has since grown to include Madolenihmw High School and Nanpei Memorial High School. Each club has student officers, memberships, and faculty advisors, and meets regularly to address local environmental issues. Club members have organized roadside and campus clean-ups, community outreach activities, and more. Members are dedicated to teaching their knowledge of the environmental challenges facing Pohnpei to others through peer and community outreach.

During the course of the camp, students were led through three days of interactive sessions by CSP's Terrestrial and Education program staff, during which they learned about the challenges in preserving Pohnpei's forests, invasive species eradication, grow-low *sakau* as an alternative farming method, island agro-forestry, sustainable raised-bed gardening for





food security and income-generation, the importance of having healthy mangroves to protect the reefs from run-off and as a natural shield against climate change, new technological tools such as GPS and GIS, and the medicinal value of plants. The students were also taken on a hike to Pahnsile Waterfall and enjoyed a refreshing swim. Finally, as a last treat, the campers were led to Senpehn Mangrove sanctuary to explore the state's third mangrove reserve. It was the first time many of the students had ever visited the Senpehn community.

The Conservation Society of Pohnpei (CSP) would like to express its sincere appreciation to the FSM Office of the Environment, which provided funds through the UNDP SLM project; the EPA; USDA-NRCS; the Weather Service Station; the Department of Forestry; all our partners; the parents of the students; and the Senpehn community for helping make this event a stellar success. We are confident that the participating students were inspired and enlivened by the experience and returned home with a greater understanding of the beauty of Pohnpei and an increased passion for preserving it.





The LMMA Network Celebrates 10 Years of Learning and Growth

After ten long years of hard work, the Locally Managed Marine Areas (LMMA) Network has set a new milestone by sealing its governance structure and establishing the first council to serve as its advisory board.

On May 8, 2011, representatives from across Oceania, including Palau, the Solomon Islands, Indonesia, the Philippines, and Papua New Guinea, convened in beautiful Fiji to inaugurate the new council, share success stories, and celebrate ten amazing years of learning and growth. Mr. Eugene Joseph of CSP and Mr. Mike Chipen of the Pakin MPA communities were present to represent the Pohnpei LMMA Network.

Following the inauguration ceremony, the network members spent a week in rigorous negotiations to develop a strategic plan for the future. Unlike previous strategic plans, the new

plan incorporates characteristics that are compatible with the criteria of the network's new governance structure.

The historic event was perfectly timed to coincide with the establishment of an MPA Executive Committee for Pohnpei's LMMA Network. Mr. Chipen was nominated to serve on the council for the greater LMMA Network and will also act as the Vice Chairman for the Pohnpei MPA Executive Committee. Like the network council, the Pohnpei MPA Executive Committee is charged with overseeing the community's role in marine resource conservation and management, particularly as it pertains to Pohnpei's Marine Protected Areas.

In honor of the LMMA Network's 10th anniversary, the member countries were encouraged to stage celebrations on their home islands. All of the celebrations were filmed and compiled into a single video so that nations around the world will have the opportunity to see how communities can learn from each other to improve the practice of marine conservation.





Pakin Community Launches 3 New Marine Protected Areas (MPAs)

Pakin Atoll is located 45 kilometers southwest of Pohnpei Island and consists of a barrier reef surrounding 17 small islands, five of which are inhabited. On June 9, 2011, the Pakin community gathered on Nikahlap, the main island of the atoll, to honor and celebrate the mounting of 12 markers that distinguish the boundaries of their three newly-established Marine Protected Areas (MPA).

The ceremony, planned by the Pakin community, began with traditional *sakau* preparation to commemorate the presence of the highly-esteemed guests, including Congressman Doses D. Halbert; Senator Peter M. Lohn of the Pohnpei State Legislature, who also serves as *Wasahi Sokehs*, the second-highest title in the line of the paramount chief (*Nahnmwarki*) of Sokehs; Mr. Lucas Carlos, Director of Public Safety; Mr. Eperit Mikel (*Soulik en Soamwoai*), Administrator of the Of-

fice of Fisheries and Aquaculture (OFA); Community Chief Pedrus Primo (*Kehlahk Takaieu*); Pakin Community Chief Pius Sihten (*Sounihrek Pakin*); representatives from the Sokehs municipal government; Mr. Eugene Joseph, Acting Director of the Conservation Society of Pohnpei (CSP), officials from the environmental sector; and members of the Pakin community.

Senator Lohn and Congressman Halbert delivered words of encouragement to the people of Pakin, reminding them of the impact of resource exploitations around the world and assuring the people that our leaders are making resource-management a top priority. The Director of Public Safety lifted spirits with his vision to maximize partnership in enforcement and surveillance, while CSP shared success stories from the Locally Managed Marine Areas (LMMA) Network. The mounting of the final marker at its post and a solemn blessing concluded the event, which will be remembered as the day that the Pakin community rose to a new level of collaborative resource management.





Pakin Atoll Joins the Locally Managed Marine Areas (LMMA) Network and Hosts a 10th Anniversary Celebration

This year the beautiful atoll of Pakin became the newest member of Pohnpei's Locally Managed Marine Areas (LMMA) Network, which aims to increase resource management ownership. As a newcomer to the on-going MPA cross-site visits, which assemble Community Conservation Officers (CCOs) from all over Pohnpei to discuss challenges and share success stories on community-based marine resource management, Pakin's communities took the helm in hosting the 8th Annual Cross-site Visit to celebrate the 10th anniversary of the greater LMMA Network. The three-day event took place on the splendid island of Nikahlap.

On the morning of July 13, 2011, a fleet of CCOs arrived in the lagoon, filled the sandy shores, and were met with the warmest welcoming ceremony in cross-site history. Ac-

companying the CCOs were partners and agencies working together to improve marine resource management, including the Division of Forestry and Conservation, Office of Fisheries and Aquaculture, the newly-established Division of Fish and Wildlife, CSP, and government representatives from Sokehs, U, and Madolenihmw municipalities.

The event began with a *sakau* ceremony and the construction of Pohnpei's traditional *uhmw* (underground oven), followed by several thoughtful addresses and an overview of the LMMA Network by CSP. One CCO from Kitti shared an inspirational story about the great marine conservationist, Dakio Paul, and his heroic efforts to introduce the concept of MPAs to Pohnpei in the mid-1990s. The cross-site visit concluded with a presentation of 2012 MPA management action plans, which were endorsed by the MPA Executive Committee. CCOs and participating agencies departed with renewed confidence in the program and high expectations for the next MPA Cross-Site Visit in U's Dehpehk/Takaieue Marine Protected Area.

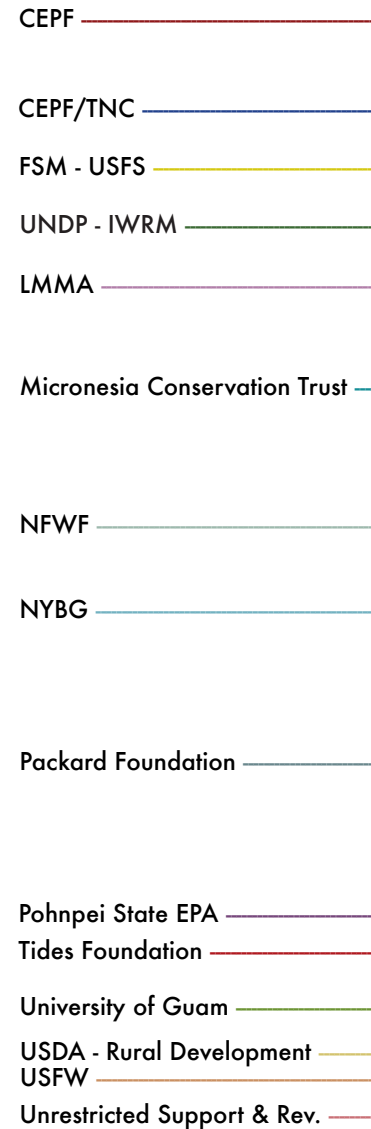


Income by Source of Funding









Throughout the year, the Conservation Society of Pohnpei received income in the form of grants, donations, and memberships totaling \$587,225.15. Expenses for the year totaled \$377,122.35. The year-end equity is \$317,555.97.

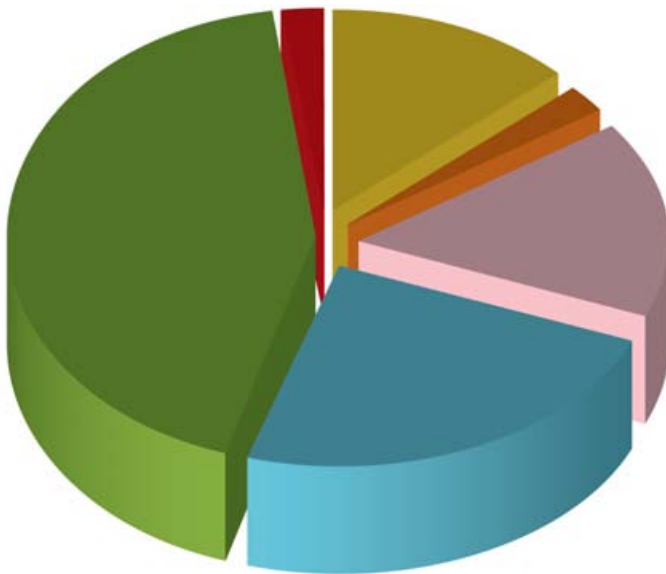
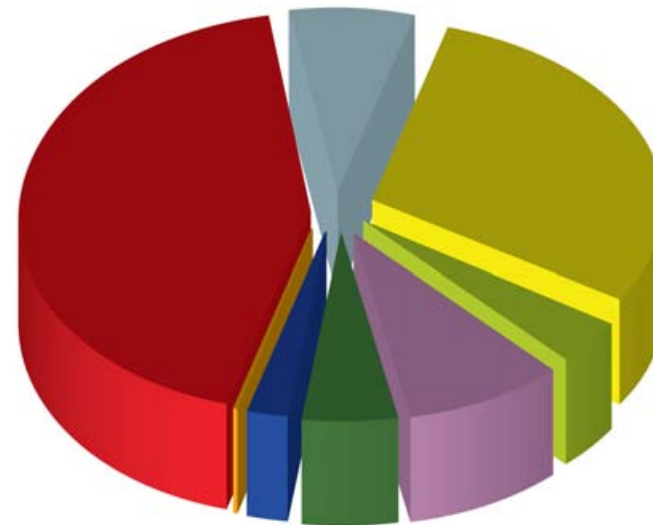
*All totals are based on un-audited figures.

| | | |
|-----------------------------------|---------------------|--------|
| Birdlife International | 1,500.00 | 0.26% |
| CEPF | 87,290.00 | 14.86% |
| CEPF/The Nature Conservancy | 10,000.00 | 1.70% |
| College of Micronesia | 553.25 | 0.09% |
| FSM - USFS | 38,239.23 | 6.51% |
| UNDP - IWRM | 23,500.00 | 4.00% |
| Kevin Rhodes | 300.00 | 0.05% |
| LMMA | 20,166.00 | 3.43% |
| Micronesia Conservation Trust | 75,532.79 | 12.86% |
| Micronesia Challenge Regional | 60.00 | 0.01% |
| NFWF | 61,640.00 | 10.50% |
| NFWF - Dr. Kevin Rhodes | 4,500.00 | 0.77% |
| NYBG | 12,442.00 | 2.12% |
| David & Lucile Packard Foundation | 150,000.00 | 25.54% |
| PICRC | 1,677.96 | 0.29% |
| Pohnpei State EPA | 7,276.00 | 1.24% |
| UNDP Sustainable Land Mgmt. | 3,636.51 | 0.62% |
| Tides Foundation | 9,000.00 | 1.53% |
| University of Guam | 37,600.00 | 6.40% |
| USDA - Rural Development | 6,566.00 | 1.12% |
| USFW | 11,360.37 | 1.93% |
| Unrestricted Support & Revenues | 24,385.04 | 4.15% |
| TOTAL INCOME: | \$587,225.15 | |









Expenses by Classification

| | | | |
|---|-----------------------------|---------------------|-------|
|  | Personnel Expenses | 163,345.96 | 43.3% |
|  | General & Administrative | 26,829.61 | 7.1% |
|  | Project Expenses | 112,659.71 | 29.9% |
|  | Contractual Labor-Project | 14,522.00 | 3.9% |
|  | Contractual Fees & Services | 33,773.35 | 8.9% |
|  | Workshops | 19,820.08 | 5.3% |
|  | Reconciliation Discrepancy | 6,083.14 | 2.0% |
|  | Partnership Development | 88.50 | 0.02% |
| TOTAL EXPENSES: | | \$377,122.35 | |



Expenses by Program Area

| | | | |
|---|----------------------------|---------------------|-------|
|  | Administration | 49,550.98 | 13.1% |
|  | Education | 8,358.22 | 2.2% |
|  | Marine | 60,803.83 | 16.1% |
|  | Terrestrial | 88,980.22 | 23.6% |
|  | Personnel Expenses | 163,345.96 | 43.3% |
|  | Reconciliation Discrepancy | 6,083.14 | 2.0% |
| TOTAL EXPENSES: | | \$377,122.35 | |



DONATIONS

Cynthia Ehmes
Eugene Pangelinan
Loren Peterson
Peter Flewwelling
Resio Moses, Jr.
Ricky Cantero
Robert Spegal
Roger Vaughan
Suzanne Lowe
Tino S. Donre
William Fine
William Raynor
Yolanda Elanzo

BUSINESS MEMBERSHIPS**MERER LEVEL (\$251-500)**

Tim McVey

EMP LEVEL (\$100-250)

Amy Doherty

INDIVIDUAL MEMBERSHIPS**CONTRIBUTING MEMBERS (\$50-1,000)**

Aaron Nighswander
Abigail Ryan
Albon Ishoda
Amy & Richard Kotch
Brian d. Nancekivell
Darren Nakata
Dave & Alice Shorett
David & Sandy Street
Derek Miler
Donad & Robert Hodel
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